It's Time for 2021 Benefits OPEN ENROLLMENT October 1-31, 2020

Your Health

Your Family

Your Life

During Open Enrollment you can:

- ✓ Add, cancel, or change your coverage
- Add or remove eligible family members
- Enroll or re-enroll in the Health Care and/or
 Dependent Care Flexible Spending Accounts

WHAT'S HAPPENING	DATES
Open Enrollment Dates	October 1 - 31, 2020
Deadline to Enroll	October 31, 2020
Benefit Elections Effective	January 1, 2021

If you don't want to make any changes, you don't need to do anything. Your existing coverage will automatically roll over January 1, 2021.

For more information, please visit www.hrm.msstate.edu/benefits

If you need to speak with someone, please call (662) 325-3713.

McArthur Hall, Room 150 Mail: P.O. Box 9603, Mississippi State, MS 39762 Campus Mail Stop: 9603 Phone: 662.325.3713 Fax: 662.325.0753 Email: Benefits@hrm.msstate.edu

To view your current coverage:

- 1. Go to www.my.msstate.edu
- 2. Log in using your netID and password
- 3. Select **"Banner"** from the menu
- 4. Go to "myBanner For Employees"
- 5. Select **"Benefit Statement"** under Benefits and Deductions

How to make changes:

- Complete any required enrollment forms, noting the change is due to Open Enrollment.
- Return completed paperwork to Human Resources Management by October 31, 2020.
- Forms may be submitted via File Locker, fax or in person.



HUMAN RESOURCES MANAGEMENT