



**MISSISSIPPI STATE UNIVERSITY™**  
HUMAN RESOURCES MANAGEMENT

**Leadership Development Program Application**

**Part I: Nomination**

Please fill out the following information for the LDP applicant:

Full Name: \_\_\_\_\_

Department: \_\_\_\_\_

Title: \_\_\_\_\_

Division: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

How many years has the employee worked in the department? \_\_\_\_\_

How many years has the employee worked at the university? \_\_\_\_\_

1) Why are you recommending that this applicant participate in LDP? (Please use additional pages if needed.)



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**Nominator's Statement of Commitment**

I understand that my nomination of this employee to participate in the LDP includes my commitment to the program. I recognize the importance of leadership development within my department and to the University. I pledge my full support for this employee's participation in the program. If the employee has more than one excused absence, I understand the employee may forfeit their place in the program. I also understand that graduation is mandatory.

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Signature of Dean, Director, or Department Head

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Printed Name of Dean, Director, or Department Head

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Title

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Date



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### Expectations of the LDP Program

LDP will empower new supervisors and high performing employees with a heightened self-awareness, advanced knowledge, and value-added leadership in a secure, and challenging environment.

To fulfill this mission, we expect every candidate to:

- Attend all scheduled meetings. Mark your calendar and keep your commitment.
- Complete all assignments, including reflections and readings. This is critical for leadership development, as well as participation with LDP colleagues. All assignments must be submitted, even in the case of an absence.
- Participate in all activities. The activities that are selected for the LDP program are done with purpose; to help you build relationships and develop as a leader. Remember, the LDP program operates in a secure, and challenging environment.
- Schedule and meet with the assigned administrator. The LDP program is very fortunate to have administrator support. Having an opportunity to meet with an administrator for an hour and share in their experiences is valuable to leadership growth.

### Applicant's Statement of Commitment

I understand that if I am selected to participate in LDP, I will be involved in an intense nine-month educational program. I am aware of and will attend **all scheduled meetings** and activities, contribute to team discussions, and meet with an assigned administrator. I understand that I am allowed one excused absence. I also understand that graduation is mandatory.

This is a program that will require a substantial commitment of time, energy, and a dedication to excellence in addition to my assigned job duties and responsibilities.

If selected for participation in the LDP Program, I am willing to make this commitment to the program.

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Signature of Applicant

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Printed Name of Applicant

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Date



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### **Part III: Essay**

This section allows the applicant to elaborate on various aspects of his or her qualifications in the form of a brief essay. This essay will be evaluated based on quality, content, grammar, and organization. Please provide a typed or written response to the following question. Responses should not exceed two pages.

#### **Essay**

Describe your current leadership and/or managerial style. How have you acquired these skills? What are your strengths and what are your challenges? How will you use your unique set of skills to contribute to the LDP, to the development of the other participants, and to the betterment of the University?



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