REHIRED RETIREE AGREEMENT

August 20, 2026

This Rehired Retiree Agreement (Agreement) is entered into between Mississippi State University (MSU) and ______________________________ (Retiree) pursuant to Mississippi Code Annotated Section 25-11-127(4)(c) for retiree to be rehired according to the information listed below as an at-will employee subject to all the rules and policies of MSU.

The conditions of the rehire will be as follows:

Position Title:	
Standard Annualized Salary for the Position:	
Hourly Rate (Standard Annualized Salary divided by 2,080):	
Salary to be paid to the Rehired Retiree (cannot exceed 80% of the Standard Annualized Salary for the Position): *For example, if annualized salary for the position is $100,000, salary cannot exceed $80,000.*	
Position FTE:	0%
Date of Retirement:	
Date of Rehire:	

For the duration of the Agreement, MSU will pay to the Public Employees' Retirement System of Mississippi (PERS) an amount equal to the sum of the current employer contribution rate and the current employee contribution rate. Further, the Retiree understands that he/she will not gain any additional rights or benefits toward retirement during his/her rehire with MSU under this agreement.

The duration of this Agreement will be either (1) one-year from the Date of Rehire listed above; or, (2) the date the Rehired Retiree ceases employment with MSU for any reason regardless of whether the decision is made by the Retiree or MSU, whichever occurs first. This Agreement may be extended at the sole discretion of MSU by amendment, a copy of which will be forwarded to PERS per statutory requirements.

Retiree and MSU agree and understand that this Rehired Retiree Agreement does not constitute an employment agreement or provide any property rights or interest in employment.

______________________________ ______________________________

Mississippi State University Retiree

______________________ ______________________

Date Date

Upon execution, a copy of this Agreement will be forwarded to PERS pursuant to statutory requirements. This Agreement may not be executed less than 30 days prior to the Date of the Retirement listed above.