

## SKILLED CRAFTS AND SERVICE MAINTENANCE COMPENSATION SCHEDULE

Effective July 1, 2025  
Updated: September 12, 2025

### BUILDING SERVICES

**Custodial** (*Salaries are commensurate with experience.*)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Custodian I	CUS-1	\$23,000	\$11.06
Custodian I*	CS*-1	\$27,314	\$13.13
Custodian II	CUS-2	\$27,996	\$13.46
Custodian II*	CS*-2	\$31,620	\$15.20
Lead Custodian	CUS-L	\$37,432	\$18.00
Lead Custodian*	CS*-M	\$44,167	\$21.23
Custodial Services Supervisor	CUS-S	\$55,965	\$26.91
Custodial Services Supervisor*	CS*-S	\$63,395	\$30.48

\*Positions subject to shift (schedule) outside of normal working hours.

### Building Maintenance Tech

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Building Maint Tech I	BMT-1	\$34,918	\$16.79
Building Maint Tech II	BMT-2	\$41,500	\$19.95
Master Building Maint Tech	BMT-M	\$49,491	\$23.79
Building Maintenance Supervisor	BMT-S	\$64,006	\$30.77

### Locksmith

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Locksmith I	LKS-1	\$36,449	\$17.52
Locksmith II	LKS-2	\$45,618	\$21.93
Master Locksmith	LKS-M	\$52,730	\$25.35

### AUTO SHOP

#### Auto Mechanic

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Auto Mechanic I	AME-1	\$39,887	\$19.18
Auto Mechanic II	AME-2	\$47,381	\$22.78
Master Auto Mechanic	AME-M	\$57,974	\$27.87

**CAMPUS LANDSCAPE****Landscape Crewmember** *(Salaries are commensurate with experience.)*

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Landscape Crew Member I	LCM-1	\$28,702	\$13.80
Landscape Crew Member II	LCM-2	\$35,610	\$17.12
Landscape Crew Member III	LCM-3	\$38,316	\$18.42
Lead Landscape Crew Member	LCM-L	\$41,285	\$19.85
Campus Landscape Equipt/Shop Supervisor	CLS-S	\$61,818	\$29.72

**Horticulture Crewmember** *(Salaries are commensurate with experience.)*

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Horticulture Crew Member I	HCM-1	\$29,743	\$14.30
Horticulture Crew Member II	HCM-2	\$38,181	\$18.36
Horticulture Crew Member III	HCM-3	\$40,101	\$19.28
Lead Horticulture Crew Member	HCM-L	\$46,941	\$22.57

**WORK MANAGEMENT****Carpentry**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Carpenter I	CAR-1	\$39,887	\$19.18
Carpenter II	CAR-2	\$46,882	\$22.54
Master Carpenter	CAR-M	\$57,329	\$27.56

**Cabinet Maker, Mason**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Mason II	MAS-2	\$47,382	\$22.78

**GLOBAL UTILITIES****HVAC**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
HVAC Mechanic I	HVC-1	\$40,843	\$19.64
HVAC Mechanic II	HVC-2	\$49,331	\$23.72
Master HVAC Mechanic	HVC-M	\$62,118	\$29.86

**Electrical (Electrician)**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Electrician I	ELC-1	\$39,387	\$18.94
Electrician II	ELC-2	\$51,000	\$24.52
Master Electrician	ELC-M	\$67,291	\$32.35
Master Alarm Technician	ALM-M	\$63,289	\$30.43
Journey Lineman	JLM-M	\$62,755	\$30.17

**Central - Generation Plant (EMCS)**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Central Plant Mechanic II	CPL-2	\$48,423	\$23.28
Generation Plant Mechanic II	CPL-2	\$48,423	\$23.28
Central Plant/EMCS Master Tech	CPL-M	\$59,330	\$28.52
Generation Plant/EMCS Mstr Tch	CPL-M	\$61,704	\$29.67
Central Plant/EMCS Supervisor	CPL-S	\$68,204	\$32.79
Generation Plant/EMCS Supervisor	CPL-S	\$83,563	\$40.17

**Plumbing**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Plumber I	PLB-1	\$36,949	\$17.76
Plumber II	PLB-2	\$47,382	\$22.78
Master Plumber	PLB-M	\$57,743	\$27.76

**Water/Waste Water Operator**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Water Wastewater I	WAT-1	\$33,983	\$16.34
Water Wastewater II	WAT-2	\$38,010	\$18.27
Water Wastewater Master	WAT-M	\$49,943	\$24.01

**MATERIAL SUPPLY**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Material Supply Clerk I	MSC-1	\$35,193	\$16.92
Material Supply Clerk II	MSC-2	\$38,458	\$18.49