A

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="http://www.dfa.ms.gov/insurance">http://www.dfa.ms.gov/insurance</a> or call 1-800-709-7881. For general definitions of common terms, such as <a href="allowed amount, balance billing, coinsurance, copayment, deductible, provider">http://www.dfa.ms.gov/insurance</a> or call 1-800-709-7881. For general definitions of common terms, such as <a href="allowed amount, balance billing, coinsurance, copayment, deductible, provider">http://www.dfa.ms.gov/insurance</a> or call 1-800-709-7881. For general definitions of common terms, such as <a href="allowed amount, balance billing, coinsurance, copayment, deductible, provider">http://www.dfa.ms.gov/insurance</a> or call 1-800-709-7881. For general definitions of common terms, such as <a href="allowed amount, balance billing, coinsurance, copayment, deductible, provider">http://www.dfa.ms.gov/insurance</a> or call 1-800-709-7881. For general definitions of common terms, such as <a href="allowed amount, balance billing, coinsurance, copayment, deductible, provider">http://www.dfa.ms.gov/insurance</a> or call 1-800-709-7881. For general definitions of common terms, such as <a href="allowed amount, balance billing, coinsurance, copayment, deductible, provider">http://www.dfa.ms.gov/insurance</a> or call 1-800-709-7881.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network and Out-of-network: \$1,800/individual; \$3,200/family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. In-network preventive care is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	Yes. Preventive <u>prescription drugs</u> : \$75/individual. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$6,500/individual; \$13,000/family.  Out-of-network providers: no out-of-pocket limit.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing, charges this health care plan doesn't cover and penalties for failure to obtain prior approval.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. Go here for a list of <u>network</u> <u>providers</u> or call 1-800-294-6307.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

	A	
1	K	

Common		What You Will Pay		Limitations, Exceptions and Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health care	Primary care visit to treat an injury or illness  Specialist visit	20% <u>coinsurance</u>	40% coinsurance	Online provider visit: \$10 (Subject to deductible)
provider's office or clinic	Preventive care/screening/ immunization	No charge. <u>Deductible</u> does not apply.	Not covered.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive, then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (X-ray, blood work). Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	
	Preferred Generic drugs	Retail: \$12 <u>copay</u> <u>Mail order: \$24 copay</u>		\$75 individual preventive <u>prescription drug</u>
If you need drugs to treat your illness or	Non-Preferred Generic drugs	Retail: \$30 copay Mail order: \$60 copay	You pay 100% then request reimbursement of the innetwork amount, less the applicable deductible or copay.	deductible (for certain preventive medications) if the Base Coverage deductible has not been met.  Mail Order (2X Copay) quantity 60-90 day supply.  No charge for FDA-approved generic contraceptives or brand name contraceptives if a generic is medically inappropriate or unavailable.
condition, or information about prescription drug	Preferred brand drugs	Retail: \$45 <u>copay</u> Mail order: \$90 <u>copay</u>		
coverage. Additional information is available at www.caremark.com	Non-preferred brand drugs	Retail: \$100 <u>copay</u> Mail order: \$200 <u>copay</u>		If you choose a brand drug for which a generic version is available, you will pay the difference in cost between the brand drug and generic drug
	Specialty drugs	Retail: \$100 copay	Not covered.	plus the brand <u>copayment</u> . Certain prescriptions require prior approval.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)  Provider/surgeon fees	20% coinsurance	40% coinsurance	
If you need immediate medical attention	Emergency room care	\$50 copay/1st visit; \$200 copay/each additional visit plus 20% coinsurance.	\$50 copay/1st visit; \$200 copay/each additional visit plus 20% coinsurance.	Copayment waived if admitted.
	Emergency medical transportation	20% coinsurance	40% coinsurance	

Common Medical Event	Services You May Need	Network Provider	ou Will Pay Out-of-Network Provider	Limitations, Exceptions and Other Important Information
incurcar Everit	Urgent care	(You will pay the least) 20% coinsurance	(You will pay the most) 40% coinsurance	mormation
If you have a hospital stay	Facility fee (e.g., hospital room) Provider/surgeon fees	20% coinsurance	40% coinsurance	Prior approval required to avoid penalty. Penalty for no prior approval: \$500. Penalty for prior approval less than five days before admission (or more than 48 hours after emergency admission): \$250.
	Outpatient services	20% coinsurance	40% coinsurance	
If you need mental health, behavioral health or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	Prior approval required to avoid penalty. Penalty for no prior approval: \$500. Penalty for prior approval less than five days before admission (or more than 48 hours after emergency admission): \$250.
If you are pregnant	Office visits	20% coinsurance	40% coinsurance	Cost sharing does not apply for preventive services. Preventive services are subject to frequency limitations. Prenatal/postnatal care (other than ACA-required preventive screenings) is not covered for dependent children.
	Childbirth/delivery professional services Childbirth/delivery facility services	20% coinsurance	40% coinsurance	Delivery expenses are not covered for dependent children. Delivery expenses are covered at no charge for employees and covered spouses who complete the Maternity Management Program.
	Home health care	20% coinsurance	40% coinsurance	Certification required.
	Rehabilitation services	20% coinsurance	40% coinsurance	Certification required.
If you need help	Habilitation services	20% coinsurance	40% coinsurance	Maintenance or exercise therapy is excluded.
recovering or have other	Skilled nursing care	20% coinsurance	40% coinsurance	Certification required.
special health needs	Durable medical equipment	20% coinsurance	40% coinsurance	Coverage is limited to allowable charge for basic equipment. Prior approval recommended.
	Hospice services	20% coinsurance	40% coinsurance	Certification Required. Benefits available for up to six months.
If your child needs	Children's eye exam	Not covered.	Not covered.	You must pay 100% of this service, even in <u>network</u> .
dental or eye care	Children's glasses	Not covered.	Not covered.	You must pay 100% of this service, even in network.
	Children's dental checkup	Not covered.	Not covered.	You must pay 100% of this service, even in <u>network</u> .

### **Excluded Services** & Other Covered Services:

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery (except after mastectomy or due to defect from traumatic injury or disease)
- Dental care (Adult)

- Dental care (Children)
- Hearing aids
- Infertility treatment
- Routine eye care (Adult)

- Routine eye care (Children)
- Routine foot care
- Weight loss programs (except as required by ACA)

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (prior approval required)
- Chiropractic services (limited to 30 visits/individual/year)
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (prior approval required)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.healthcare.gov/">Health Insurance Marketplace</a>. For more information about the <a href="https://www.healthcare.gov/">Marketplace</a>, visit <a href="https://www.healthcare.gov/">https://www.healthcare.gov/</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice or assistance, call the claims administrator at 1-800-709-7881. Additionally, a consumer assistance program can help you file your appeal. Contact Health Help Mississippi at 1-877-314-3843 or healthhelpms@mhap.org.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

————————————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,800
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,800
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Primary care provider office visits (including chronic condition education)

Diagnostic test (blood work)

**Total Example Cost** 

In this example. Joe would pay:

Prescription drugs

\$0

\$4,000

Durable medical equipment (glucose meter)

## **Mia's Simple Fracture**

(in-network emergency room visit and follow-up care)

■ The plan's overall deductible	\$1,800
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (X-ray)

\$7,400

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

	Total Example Cost	\$12,800
ı	n this example, Peg would pay:	
	Cost Sharing	
	<u>Deductibles</u>	\$1,800
	Copayments	\$0
	Coinsurance	\$2,200

What isn't covered

Limits or exclusions

The total Peg would pay is

Cost Sharing	
<u>Deductibles</u>	\$1,800
Copayments	\$144
Coinsurance	\$1091.20
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$3,035.20

Total Example Cost	\$1,900
n this example, Mia would pay:	

Cost Sharing		
<u>Deductibles</u>	\$1,800	
Copayments	\$50	
Coinsurance	\$10	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,860	