

SKILLED CRAFTS AND SERVICE MAINTENANCE COMPENSATION SCHEDULE

Effective July 1, 2022
Updated: October 13, 2022

BUILDING SERVICES

Custodial (Salaries are commensurate with experience.)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Custodian I	CUS-1	\$22,500	\$10.82
Custodian I*	CS*-1	\$25,014	\$12.03
Custodian II	CUS-2	\$27,997	\$13.46
Custodian II*	CS*-2	\$29,120	\$14.00
Lead Custodian	CUS-L	\$35,432	\$17.03
Lead Custodian*	CS*-M	\$41,602	\$20.00
Custodial Services Supervisor	CUS-S	\$52,981	\$25.47
Custodial Services Supervisor*	CS*-S	\$59,544	\$28.63

*Positions subject to shift (schedule) outside of normal working hours.

Building Maintenance Tech

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Building Maint Tech Entry	BMT-E	\$25,717	\$12.36
Building Maint Tech Trainee	BMT-T	\$27,011	\$12.99
Building Maint Tech I	BMT-1	\$33,418	\$16.07
Building Maint Tech II	BMT-2	\$39,000	\$18.75
Master Building Maint Tech	BMT-M	\$45,820	\$22.03
Building Maintenance Supervisor	BMT-S	\$52,191	\$25.09

Locksmith

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Locksmith Entry	LKS-E	\$27,508	\$13.23
Locksmith Trainee	LKS-T	\$28,877	\$13.88
Locksmith I	LKS-1	\$35,949	\$17.28
Locksmith II	LKS-2	\$43,018	\$20.68
Master Locksmith	LKS-M	\$52,203	\$25.10

AUTO SHOP**Auto Mechanic**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Auto Mechanic Entry	AME-E	\$27,508	\$13.23
Auto Mechanic Trainee	AME-T	\$28,877	\$13.88
Auto Mechanic I	AME-1	\$36,404	\$17.50
Auto Mechanic II	AME-2	\$44,738	\$21.51
Master Auto Mechanic	AME-M	\$54,446	\$26.18

Diesel Mechanic

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Diesel Mechanic Entry	DSL-E	\$27,508	\$13.23
Diesel Mechanic Trainee	DSL-T	\$28,877	\$13.88
Diesel Mechanic I	DSL-1	\$35,949	\$17.28
Diesel Mechanic II	DSL-2	\$45,000	\$21.63
Master Diesel Mechanic	DSL-M	\$52,203	\$25.10

Small Engine Mechanic

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Small Engine Mechanic Entry	SEM-E	\$25,717	\$12.36
Small Engine Mechanic Trainee	SEM-T	\$27,011	\$12.99
Small Engine Mechanic I	SEM-1	\$33,483	\$16.10
Small Engine Mechanic II	SEM-2	\$37,590	\$18.07
Master Small Engine Mechanic	SEM-M	\$45,009	\$21.64

CAMPUS LANDSCAPE**Landscape Crewmember** (*Salaries are commensurate with experience.*)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Landscape Crew Member I	LCM-1	\$26,702	\$12.84
Landscape Crew Member II	LCM-2	\$32,577	\$15.66
Lead Landscape Crew Member	LCM-L	\$38,985	\$18.74
Campus Landscape Equipment/shop Supervisor	CLS-S	\$58,240	\$28.00

Horticulture Crewmember (*Salaries are commensurate with experience.*)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Horticulture Crew Member I	HCM-1	\$28,243	\$13.58
Horticulture Crew Member II	HCM-2	\$35,781	\$17.20

WORK MANAGEMENT**Carpentry**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Carpenter Entry	CAR-E	\$27,508	\$13.23
Carpenter Trainee	CAR-T	\$28,877	\$13.88
Carpenter I	CAR-1	\$37,387	\$17.97
Carpenter II	CAR-2	\$44,739	\$21.51
Master Carpenter	CAR-M	\$54,291	\$26.10
Carpentry Supervisor	CAR-S	\$60,700	\$29.18

Heavy Equipment, Streets and Surfaces

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Heavy Equipment Oper Entry	HEO-E	\$27,508	\$13.23
Heavy Equipment Oper Trainee	HEO-T	\$28,877	\$13.88
Heavy Equipment Oper I	HEO-1	\$37,387	\$17.97
Heavy Equipment Oper II	HEO-2	\$44,739	\$21.51
Master Heavy Equipment Oper	HEO-M	\$54,291	\$26.10
Heavy Equipment Supervisor	HEO-S	\$60,700	\$29.18

Cabinet Maker, Mason

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Mason II	MAS-2	\$44,739	\$21.51

GLOBAL UTILITIES**HVAC**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
HVAC Entry	HVC-E	\$30,616	\$14.72
HVAC Trainee	HVC-T	\$32,164	\$15.46
HVAC Mechanic I	HVC-1	\$38,343	\$18.43
HVAC Mechanic II	HVC-2	\$47,831	\$23.00
Master HVAC Mechanic	HVC-M	\$58,434	\$28.09
HVAC Supervisor	HVC-S	\$66,205	\$31.83

Electrical (Electrician)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Electrician Entry	ELC-E	\$27,508	\$13.23
Electrician Trainee	ELC-T	\$28,877	\$13.88
Electrician I	ELC-1	\$37,387	\$17.97
Electrician II	ELC-2	\$44,739	\$21.51
Master Electrician	ELC-M	\$54,291	\$26.10
Master Alarm Technician	ALM-M	\$59,935	\$28.81
Journey Lineman	JLM-M	\$59,935	\$28.81
Electrical Supervisor	ELC-S	\$81,114	\$39.00

Central - Generation Plant (EMCS)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Central Plant Mechanic II	CPL-2	\$47,923	\$23.04
Generation Plant Mechanic II	CPL-2	\$47,923	\$23.04
Master Central Plant Mechanic	CPL-M	\$56,186	\$27.01
Central Plant/EMCS Supv	CPL-S	\$66,205	\$31.83
Generation Plant/EMCS Supv	CPL-S	\$66,205	\$31.83

Utilities Operations Technician

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Utilities Operations Tech Entry	UOT-E	\$25,717	\$12.36
Utilities Operations Tech Trainee	UOT-T	\$27,011	\$12.99
Utilities Operations Tech I	UOT-1	\$33,483	\$16.10
Utilities Operations Tech II	UOT-2	\$36,602	\$17.60

Plumbing

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Plumber Entry	PLB-E	\$27,508	\$13.23
Plumber Trainee	PLB-T	\$28,877	\$13.88
Plumber I	PLB-1	\$35,949	\$17.28
Plumber II	PLB-2	\$44,739	\$21.51
Master Plumber	PLB-M	\$54,291	\$26.10
Plumbing Supervisor	PLB-S	\$66,205	\$31.83

Water/Waste Water Operator

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Water Wastewater Master	WAT-E	\$25,717	\$12.36
Water Wastewater Master	WAT-T	\$27,011	\$12.99
Water Wastewater Master	WAT-1	\$33,483	\$16.10
Water Wastewater Master	WAT-2	\$37,590	\$18.07
Water Wastewater Master	WAT-M	\$47,237	\$22.71

MATERIAL SUPPLY

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Material Supply Entry	MSC-E	\$25,492	\$12.26
Material Supply Trainee	MSC-T	\$28,058	\$13.49
Material Supply Clerk I	MSC-1	\$32,693	\$15.72
Material Supply Clerk II	MSC-2	\$35,958	\$17.29