

## SKILLED CRAFTS AND SERVICE MAINTENANCE COMPENSATION SCHEDULE

Effective July 1, 2021  
Updated November 1, 2021

### BUILDING SERVICES

**Custodial** (*Salaries are commensurate with experience.*)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Custodian I	CUS-1	\$22,500	\$10.82
Custodian I*	CS*-1	\$25,014	\$12.03
Custodian II	CUS-2	\$28,000	\$13.46
Custodian II*	CS*-2	\$30,573	\$14.70
Lead Custodian	CUS-L	\$35,432	\$17.03
Lead Custodian*	CS*-M	\$38,354	\$18.44
Custodial Services Supervisor	CUS-S	\$52,981	\$25.47
Custodial Services Supervisor*	CS*-S	\$57,254	\$27.53

\*Positions subject to shift (schedule) outside of normal working hours.

### Building Maintenance Tech

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Building Maint Tech Entry	BMT-E	\$25,717	\$12.36
Building Maint Tech Trainee	BMT-T	\$27,011	\$12.99
Building Maint Tech I	BMT-1	\$33,418	\$16.07
Building Maint Tech II	BMT-2	\$37,590	\$18.07
Master Building Maint Tech	BMT-M	\$44,922	\$21.60
Building Maintenance Supervisor	BMT-S	\$52,191	\$25.09

### Locksmith

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Locksmith Entry	LKS-E	\$27,508	\$13.23
Locksmith Trainee	LKS-T	\$28,877	\$13.88
Locksmith I	LKS-1	\$35,949	\$17.28
Locksmith II	LKS-2	\$43,018	\$20.68
Master Locksmith	LKS-M	\$52,203	\$25.10

**AUTO SHOP****Auto Mechanic**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Auto Mechanic Entry	AME-E	\$27,508	\$13.23
Auto Mechanic Trainee	AME-T	\$28,877	\$13.88
Auto Mechanic I	AME-1	\$35,949	\$17.28
Auto Mechanic II	AME-2	\$43,018	\$20.68
Master Auto Mechanic	AME-M	\$52,352	\$25.17

**Diesel Mechanic**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Diesel Mechanic Entry	DSL-E	\$27,508	\$13.23
Diesel Mechanic Trainee	DSL-T	\$28,877	\$13.88
Diesel Mechanic I	DSL-1	\$35,949	\$17.28
Diesel Mechanic II	DSL-2	\$43,145	\$20.74
Master Diesel Mechanic	DSL-M	\$52,203	\$25.10

**Small Engine Mechanic**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Small Engine Mechanic Entry	SEM-E	\$25,717	\$12.36
Small Engine Mechanic Trainee	SEM-T	\$27,011	\$12.99
Small Engine Mechanic I	SEM-1	\$33,483	\$16.10
Small Engine Mechanic II	SEM-2	\$37,590	\$18.07
Master Small Engine Mechanic	SEM-M	\$45,009	\$21.64

**CAMPUS LANDSCAPE****Landscape Crewmember** (*Salaries are commensurate with experience.*)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Landscape Crew Member I	LCM-1	\$25,675	\$12.34
Landscape Crew Member II	LCM-2	\$31,324	\$15.06
Lead Landscape Crew Member	LCM-L	\$36,972	\$17.78
Campus Landscape Equipment/shop Supervisor	CLS-S	\$56,000	\$26.92

**Horticulture Crewmember** (*Salaries are commensurate with experience.*)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Horticulture Crew Member I	HCM-1	\$28,243	\$13.58
Horticulture Crew Member II	HCM-2	\$34,405	\$16.54

**WORK MANAGEMENT****Carpentry**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Carpenter Entry	CAR-E	\$27,508	\$13.23
Carpenter Trainee	CAR-T	\$28,877	\$13.88
Carpenter I	CAR-1	\$35,949	\$17.28
Carpenter II	CAR-2	\$43,018	\$20.68
Master Carpenter	CAR-M	\$52,203	\$25.10
Carpentry Supervisor	CAR-S	\$58,365	\$28.06

**Heavy Equipment, Streets and Surfaces**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Heavy Equipment Oper Entry	HEO-E	\$27,508	\$13.23
Heavy Equipment Oper Trainee	HEO-T	\$28,877	\$13.88
Heavy Equipment Oper I	HEO-1	\$35,949	\$17.28
Heavy Equipment Oper II	HEO-2	\$43,018	\$20.68
Master Heavy Equipment Oper	HEO-M	\$52,203	\$25.10
Heavy Equipment Supervisor	HEO-S	\$58,365	\$28.06

**Cabinet Maker, Mason**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Mason II	MAS-2	\$43,018	\$20.68

**GLOBAL UTILITIES****HVAC**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
HVAC Entry	HVC-E	\$30,616	\$14.72
HVAC Trainee	HVC-T	\$32,164	\$15.46
HVAC Mechanic I	HVC-1	\$36,868	\$17.73
HVAC Mechanic II	HVC-2	\$44,869	\$21.57
Master HVAC Mechanic	HVC-M	\$56,187	\$27.01
HVAC Supervisor	HVC-S	\$63,659	\$30.61

**Electrical (Electrician)**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Electrician Entry	ELC-E	\$27,508	\$13.23
Electrician Trainee	ELC-T	\$28,877	\$13.88
Electrician I	ELC-1	\$35,949	\$17.28
Electrician II	ELC-2	\$43,018	\$20.68
Master Electrician	ELC-M	\$52,203	\$25.10
Master Alarm Technician	ALM-M	\$57,630	\$27.71
Journey Lineman	JLM-M	\$57,630	\$27.71
Electrical Supervisor	ELC-S	\$77,994	\$37.50

**Central - Generation Plant (EMCS)**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Central Plant Mechanic II	CPL-2	\$46,080	\$22.15
Generation Plant Mechanic II	CPL-2	\$46,080	\$22.15
Master Central Plant Mechanic	CPL-M	\$56,186	\$27.01
Central Plant/EMCS Supv	CPL-S	\$63,659	\$30.61
Generation Plant/EMCS Supv	CPL-S	\$64,059	\$30.80

**Utilities Operations Technician**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Utilities Operations Tech Entry	UOT-E	\$25,717	\$12.36
Utilities Operations Tech Trainee	UOT-T	\$27,011	\$12.99
Utilities Operations Tech I	UOT-1	\$33,483	\$16.10
Utilities Operations Tech II	UOT-2	\$36,602	\$17.60

**Plumbing**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Plumber Entry	PLB-E	\$27,508	\$13.23
Plumber Trainee	PLB-T	\$28,877	\$13.88
Plumber I	PLB-1	\$35,949	\$17.28
Plumber II	PLB-2	\$43,018	\$20.68
Master Plumber	PLB-M	\$52,203	\$25.10
Plumbing Supervisor	PLB-S	\$63,659	\$30.61

**Water/Waste Water Operator**

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Water Wastewater Master	WAT-E	\$25,717	\$12.36
Water Wastewater Master	WAT-T	\$27,011	\$12.99
Water Wastewater Master	WAT-1	\$33,483	\$16.10
Water Wastewater Master	WAT-2	\$37,590	\$18.07
Water Wastewater Master	WAT-M	\$45,420	\$21.84

**MATERIAL SUPPLY**

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Material Supply Entry	MSC-E	\$25,492	\$12.26
Material Supply Trainee	MSC-T	\$28,058	\$13.49
Material Supply Clerk I	MSC-1	\$30,842	\$14.83
Material Supply Clerk II	MSC-2	\$33,923	\$16.31