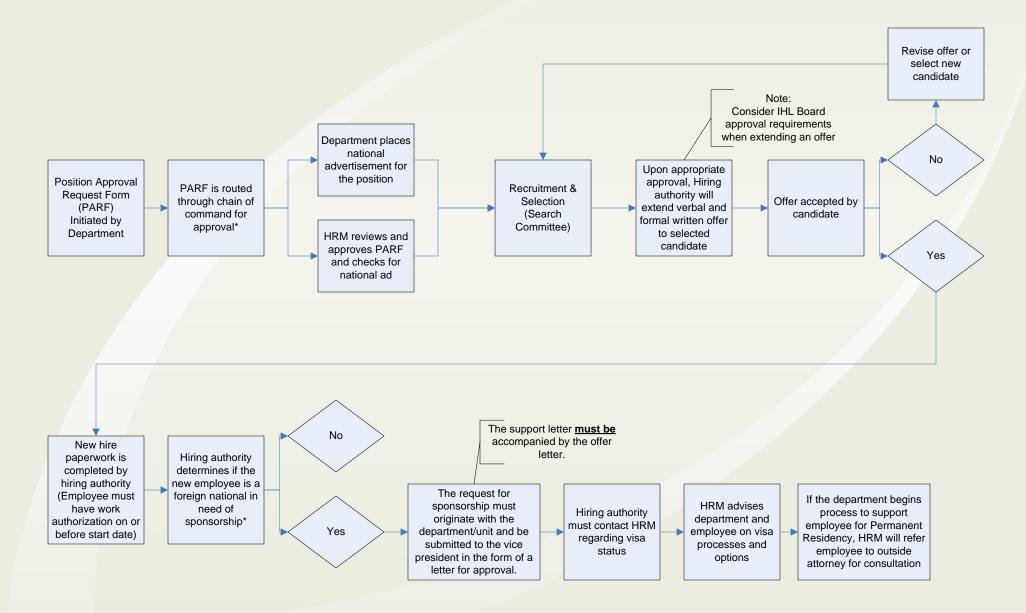
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*Hiring authority should review funding for costs associated with visa sponsorship - costs cannot be charged to grants or contracts