

Ethnicity/Race Categories and Definitions

Please use this guide to assist in answering questions about ethnicity and race.

Question #1 – What is your ethnicity?

Hispanic/Latino: Persons of Hispanic, Latino, or Spanish origin are those who trace their origin or decent to Mexico, Puerto Rico, Cuba, Spanish-speaking countries of Central or South America, and other Spanish cultures, regardless of race. People of Hispanic, Latino, or Spanish origin may be of any race. The term "Spanish origin" can be used in addition to "Hispanic/Latino or Latino." If you checked "Hispanic or Latino" as an ethnicity, do not check any other boxes. Stop here. If you checked "Not Hispanic or Latino" in this section, then go to the next section and select the appropriate race(s).

Question #2: What is your race?

American Indian or Alaska Native: A person who has origin in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliations or community attachment.

Asian: A person who has origin in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. This includes Asian Indian, Chinese, Filipino, Korean, Japanese, Vietnamese, Bangladeshi, Bhutanese, Burmese, Cambodian, Hmong, Laotian, Indochinese, Indonesian, Iwo Jiman, Madagascar, Malaysian, Maldivian, Nepalese, Okinawan, Pakistani, Singaporean, Sri Lankan, or other Asians.

Black or African American: A person who has origin in any of the Black racial groups of Africa. This includes people who identify as Black, or African American, or Negro, or Afro-American, Kenyan, Nigerian, Haitian, or others.

Native Hawaiian or Other Pacific Islander: A person who has origin in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islander group, such as Carolinian, Chuukese (Trukese), Fijian, Kosraean, Melanesian, Micronesian, Northern Mariana Islander, Palauan, Papua New Guinean, Pohnpeian, Polynesian, Solomon Islander, Tahitian, Tokelauan, Tongan, Yapese, or other Islanders not specified here.

White: A person who has origin in any of the original peoples of Europe, the Middle East, or North Africa such as Irish, German, Italian, Lebanese, Near Easterner, Arab, Polish, and others.