

Leave Benefits



Employee Benefits Overview



MISSISSIPPI STATE
UNIVERSITY™

Department of Human Resources
Management

Paid Leave Benefits

All Benefits-Eligible Employees Receive Paid Leave:

- 9-month employees earn major medical (sick leave).
- 12-Month employees earn both major medical (sick leave) and personal leave.
- Accrual rates increase with length of service.
- No limit to accumulation of leave balances.
- Monthly accruals post automatically in Banner at the end of each month and available for use on the 1st day of the following month.
- Personal leave is subject to departmental approval before taken.



Accrual Rates

Personal Leave

12-Month, Full-Time Employees		
Continuous Service	Monthly Accrual Rate	Days Per Year
1 month to 3 years	12 hours	18 days
37 months to 8 years	14 hours	21 days
97 months to 15 years	16 hours	24 days
Over 15 years	18 hours	27 days

Major Medical Leave

12-Month, Full-Time Employees		
Continuous Service	Monthly Accrual Rate	Days Per Year
1 month to 3 years	8 hours	12 days
37 months to 8 years	7 hours	10.5 days
97 months to 15 years	6 hours	9 days
Over 15 years	5 hours	7.5 days

9-Month Faculty		
Continuous Service	Monthly Accrual Rate	Days Per Year
1 month to 3 years	13 1/3 hours	15 days
37 months to 8 years	14 1/5 hours	16 days
97 months to 15 years	15 2/5 hours	17 days
Over 15 years	16 hours	18 days



TRUE MAROON

Fall 2019 Convocation - Closed
Caption Enabled

myState Polling

You currently have no surveys to complete.



Welcome to *your* STATE

- ▶ Maroon Memo
- ▶ University Policies
- ▶ University Holiday Schedule
- ▶ Faculty Senate
- ▶ Staff Council
- ▶ Human Resources Management
- ▶ Information Technology Services



MSU Directory

Everyone Faculty/Staff Students

Last Nam ▾

Contains ▾

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LOGIN TO

Cowbell Connect

Your online hub for getting connected with events, student organizations, and volunteer experiences.

STUDENT ORGANIZATIONS - MAROON VOLUNTEER CENTER - RECREATIONAL SPORTS

OPT-IN *For The* GREEN FUND

- ▶ Opt into the Mississippi State Green Fund.
- ▶ Find out more about sustainability at Mississippi State.





Apps & Services



IT Status

ITS Service Desk

NetPassword

eForms

Microsoft O365

Xtender

myState Pages



Main

Classroom

Office

Banner



Banner

AD OFF

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Search

Administrative Banner

Personal Information

myBanner For Employees



Benefits and Deductions

- ☆Retirement Plans
- ☆Health Insurance
- ☆Life Insurance
- ☆Flexible Benefits
- ☆Miscellaneous
- ☆Open Enrollment
- ☆Benefit Statement

Pay Information

- ☆Earnings History
- ☆Pay Stub
- ☆Deductions History
- ☆Nine Month Faculty Pay Distribution Agreement

Tax Forms

- ☆W-4 Tax Exemptions/Allowances
- ☆W-2 Year End Earnings Statement
- ☆Mississippi Employee's Withholding Exemption Certificate
- ☆1095 Employer-Provided Health Insurance Offer and Coverage Statement

Employment Verification

- ☆Employment Verifications

Employee Account Services

- ☆View Your Account Detail
- ☆View Your Billing Statement

Leave Information

- ☆Time Off Current Balances and History

Banner

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Administrative Banner

Personal Information

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