

9-Month Employees



Employee Benefits Overview



MISSISSIPPI STATE
UNIVERSITY™

Department of Human Resources
Management

9-Month Faculty

- August 16 – May 15
- Escrow premiums for insurance are deducted during your 9-month employment period to cover insurance through August.
- Retirement deductions are only taken over 9 months, even if you elect to be paid over 12 months.
- If you are hired on or before August 16, you may elect a 12-month pay schedule.



9-Month Employees (Non-Faculty)

- Work is typically performed between August 16 – May 15.
- Cannot elect to be paid over 12 months.
- Insurance will end the month employment is terminated.



Contact Information

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