

403(b) Plan



Employee Benefits Overview



MISSISSIPPI STATE
UNIVERSITY™

Department of Human Resources
Management

403(b) Plan

- Supplemental retirement savings without employer matching.
- All employees are eligible to participate, regardless of their benefits-eligible status.*
- Use established contribution limits; \$19,500 annually and an additional \$6,500 for over age 50 catch-up contributions.
- 403(b) Plans may be established **at any point** throughout the year; you don't need to wait for open enrollment.
- No plan loans allowed.

*The plan document currently does not allow for student worker participation.



To Enroll

Employees select a provider and establish a contract:

AIG (formerly VALIC): (662) 574-4029

TIAA: (800) 842-2003

Equitable: (504) 524-8771

VOYA: (601) 624-5108

All vendors have Web sites linked
from MSU Benefits:
(www.hrm.msstate.edu)



Contact Information

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