

Personal Demographic Data

New Hire Change

Instructions: The following information is requested by the University to comply with Federal and State statutes, administer its programs, or otherwise conduct business as an institution. Please complete and return to your department for submission to Human Resources Management.

TO BE COMPLETED BY EMPLOYEE

Name _____

MSU ID Number or SSN _____

Gender Female Marital Status Single United States Citizen Yes
 Male Married No

Date of Birth _____ Nation of Citizenship _____

1. Hispanic/Latino (Ethnicity Category):

Yes
 No

2. Select one or more of the following Race categories:

- American Indian or Alaskan Native
- Asian
- Black/African American
- Native Hawaiian or Other Pacific Islander
- White/Caucasian

Eligible Veterans Identification Request	
<input type="checkbox"/>	I am a Special Disabled Veteran. A special disabled veteran is a person who is entitled compensation under laws administered by the Department of Veterans Affairs for a disability rated at 30 percent or more; or, rated at 10 or 20 percent, if it has been determined that the individual has a serious employment disability; or, a person who was discharged or released from active duty because of a service-connected disability.
<input type="checkbox"/>	I am an Other Protected Veteran. Veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.
<input type="checkbox"/>	I am a Newly Separated Veteran who was discharged on _____ . Any veteran who served on active duty in the U.S. military, ground, naval or air services during the one—year period beginning on the date of such veteran’s discharge or release from active duty. (If you were discharged from active duty within a 12-month period prior to beginning employment.)
<input type="checkbox"/>	I am a Veteran of the Vietnam Era. A Vietnam era veteran is a person who: (1) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released with other than a dishonorable discharge; (2) was discharged or released from active duty for a service connected disability if any part of such active duty was performed between August 5, 1964 and May 7, 1975; or (3) served on active duty for more than 180 days and served in the Republic of Vietnam between February 28, 1961 and May 7, 1975.

I acknowledge the information provided above is correct:

Employee Signature _____ Date _____